



The Federation of State Massage Therapy Boards

Non Discrimination Policy

The FSMTB does not discriminate on the basis of race, color, age, gender identity and expression, sexual orientation, political or religious beliefs, veteran or disability status, marital or familial status, pregnancy, ancestry, nationality, ethnicity, nor any other category that is protected by federal law or other applicable laws and regulations in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. The FSMTB is committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.

It is the policy of the FSMTB to strictly follow personnel procedures that will ensure equal opportunity for all people without regard to race, color, age, gender identity and expression, sexual orientation, political or religious beliefs, disability, marital or familial status, ancestry, nationality, ethnicity, nor any other category that is protected by federal law or other applicable laws and regulations.

The FSMTB will thoroughly investigate instances of alleged discrimination and take corrective action if warranted.

The FSMTB will be continually alert to identify and correct any practices by individuals that are at variance with the intent of the Non-Discrimination Policy.

Adopted: 2007

Amended: 2015.07.26