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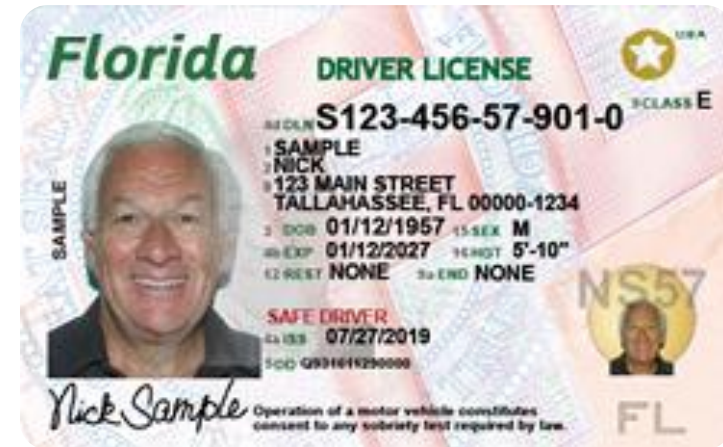
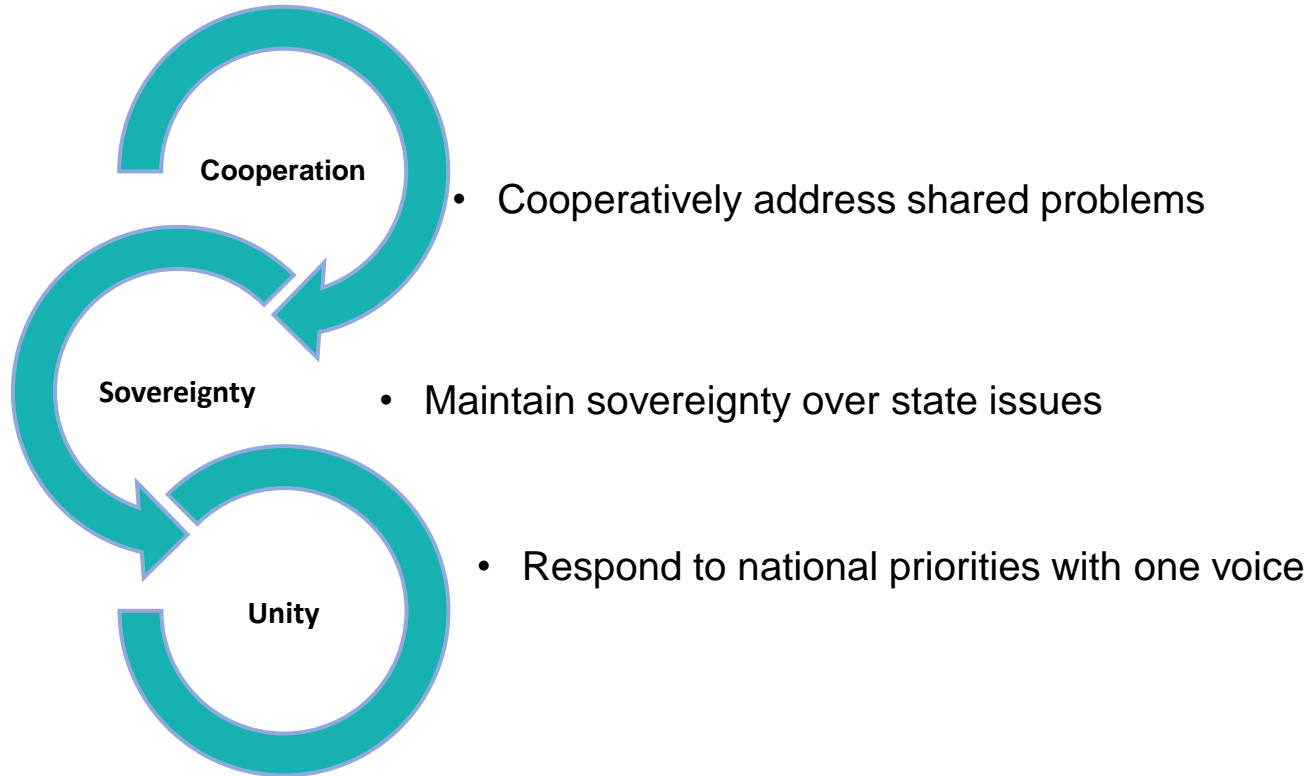
IMPact

Interstate Massage Compact

Presentation to the Federation of State
Massage Therapy Boards
January 11, 2023

What is an Interstate Compact?

A legal, legislatively enacted contract between two or more states that allows states to:



Occupational Licensing Interstate Compacts



**Facilitate
Multistate
Practice**

**Maintain or
Improve Public
Health and
Safety**

**Preserve State
Authority Over
Professional
Licensing**



**48 states and territories have adopted at least one compact.
36 states and territories have adopted at least three compacts.**



**233 pieces of compact legislation have been enacted since
2016.**



**12 professions have active interstate compacts for
occupational licensing.**



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Active Occupational Licensing Interstate Compacts



Nurse Licensure
Compact – 39

Psychology
Interjurisdictional
Compact – 34

Occupational Therapy
Compact – 22

Interstate Massage
Compact – 0

Medical Licensure
Compact – 39

Audiology and Speech
Language Pathology
Compact – 23

Counseling Compact –
17

Cosmetology Compact –
0

Physical Therapy
Compact – 34

EMS Compact – 22

Advanced Practice
Nursing Compact – 3

Interstate Teacher
Mobility Compact - 0



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Compact Development Process



Phase I Development

TECHNICAL ASSISTANCE GROUP

- Composed of approx. 20 state officials, stakeholders and issue experts
- Examines issues, current policy, best practices and alternative structures
- Establishes recommendations as to the content of an interstate compact

COMPACT DOCUMENT TEAM

- Composed of 5 to 8 state officials, stakeholders, and issue experts
- Crafts compact based on recommendations
- Circulates draft compact to states and stakeholder groups for comment

FINAL PRODUCT

- Drafting team considers comments and incorporates into compact
- Final product sent to TA group
- Released to states for consideration

Phase II Education and Enactment

EDUCATION

- Develop comprehensive legislative resource kit
- Develop informational internet site with state-by-state tracking and support documents
- Convene "National Briefing" to educate legislators and key state officials

STATE SUPPORT

- Develop network of "champions"
- Provide on-site technical support and assistance
- Provide informational testimony to legislative committees

STATE ENACTMENTS

- Track and support state enactments
- Prepare for transition and implementation of compact
- Provide requested support as needed

Phase III Transition and Operation

TRANSITION

- Enactment threshold met
- State notification
- Interim Executive Board appointed
- Interim Committee's established
- Convene first Compact meeting
- Information system development (standards, security, vendors)

OPERATION

- Ongoing state control and governance
- Staff support
- Annual assessment, if necessary
- Annual business meeting
- Information system oversight (maintenance, security, training, etc.)
- Long-term enhancements / up-grades



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Interstate Massage Compact

Overview of Model Legislation



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Summary of Key Terms



IMPact Defined Term	What does it mean?
Member State	Any state that has enacted the compact
Home State	Licensee's primary state of residence where they hold a license to practice massage therapy
Remote State	A Member State that is not the licensee's Home State
Multistate License	A license granted pursuant to the compact that authorizes practice in all remote states
Authorization to Practice	Authorization granted through an interstate compact license that allows practice within a single remote state.
Compact Commission or Commission	Joint government agency made up of all Participating States who is responsible for administering the compact

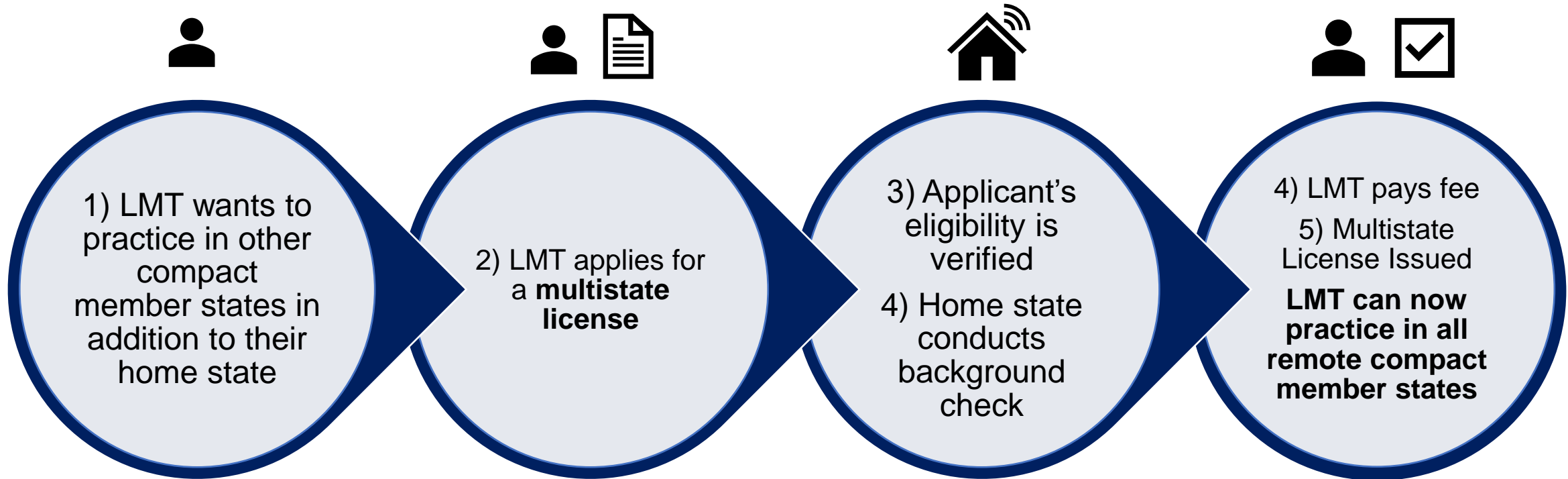


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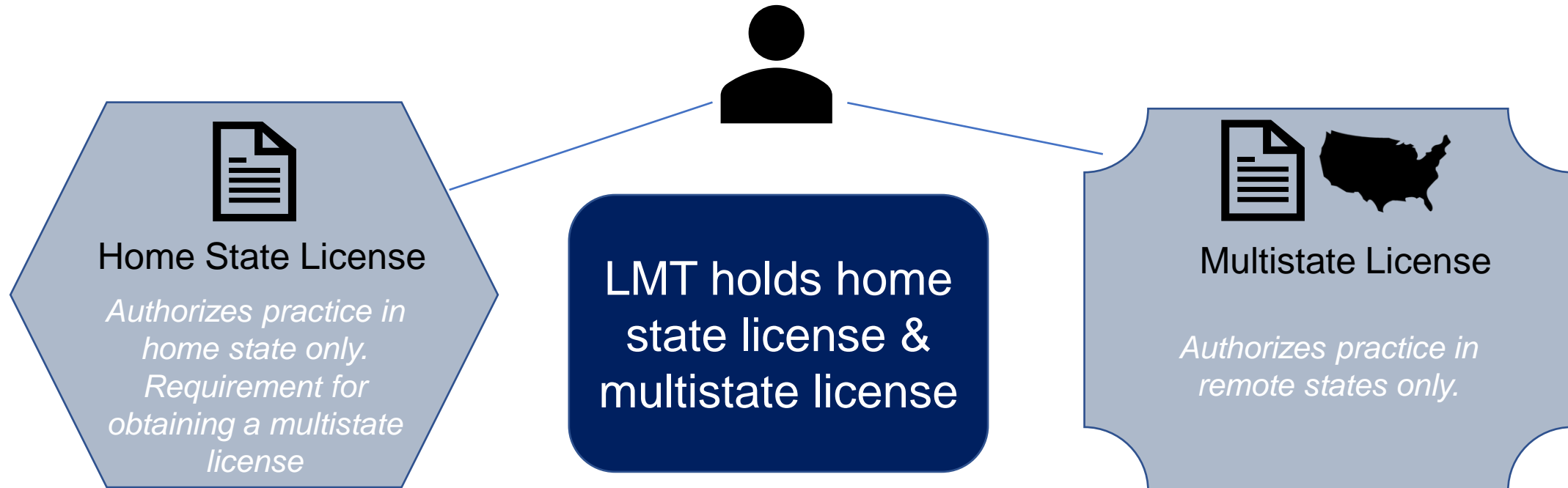


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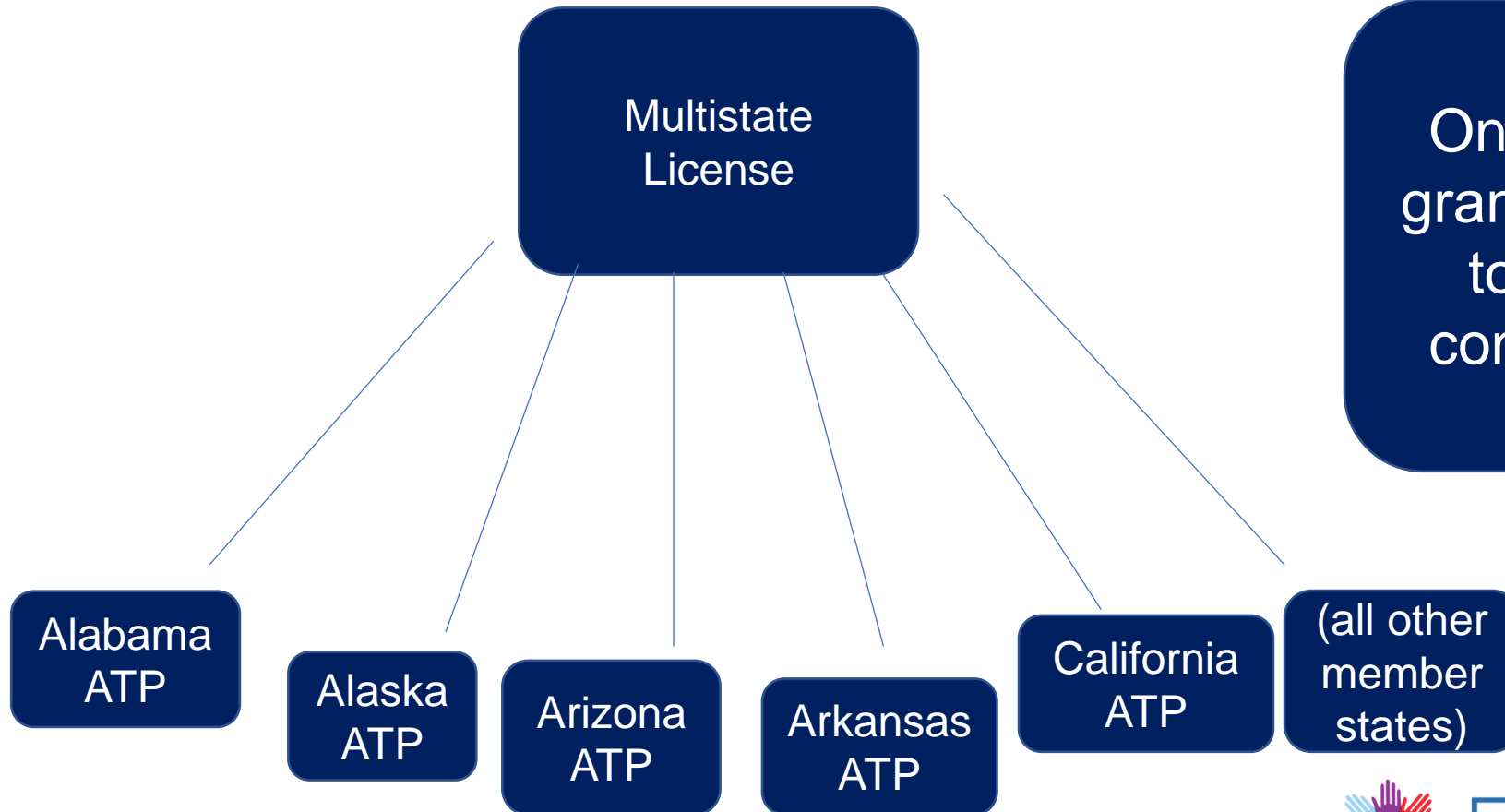
Multistate License Model



Multistate License Model



Multistate License Model



One Multistate License grants you “Authorization to Practice” in every compact member state



Summary of IMpact



Articles 1 and 2: Purpose statement and defined terms

Article 3: Member state requirements

Article 4: Multistate license requirements

Article 5: Parallel authority of massage therapy licensure compact commission and member state licensing authorities

Article 6: Adverse actions

Article 7: Active-duty military and their spouses

Article 8: Establishment of massage therapy licensure compact commission

Article 9 and 10: Data system and rule making

Article 11: Oversight, dispute resolution and enforcement

Article 12: Date of implementation

Article 13: Construction and severability

Article 14: Binding effect of compact and other law



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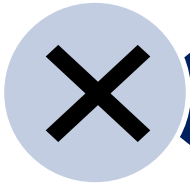
Article 3: Member State Requirements



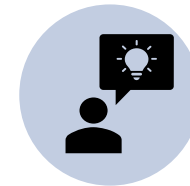
License and regulate massage therapy



Require that licensees satisfy education requirements prior to being licensed in that state



Have a mechanism in place to receive and investigate complaints about licensees practicing in that state



Accepts passage of a National Licensing Examination as a criterion for Massage Therapy licensure in that State



Article 3: Member State Requirements



Notify the commission of discipline actions taken against a licensee



Comply with the rules of the Commission



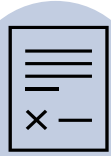
Require a background check for licensure



Participate in the Data System and notify Commission and other Member States of any disciplinary action



Article 4: Multistate License Requirements



Hold an active, unencumbered Single State License to practice Massage Therapy in the applicant's Home State;



Have completed at least six hundred and twenty-five (625) clock hours of Massage Therapy education or the substantial equivalent which the Commission may approve by Rule.



Have passed a National Licensing Examination or the substantial equivalent which the Commission may approve by Rule.



Pay all required fees related to the application

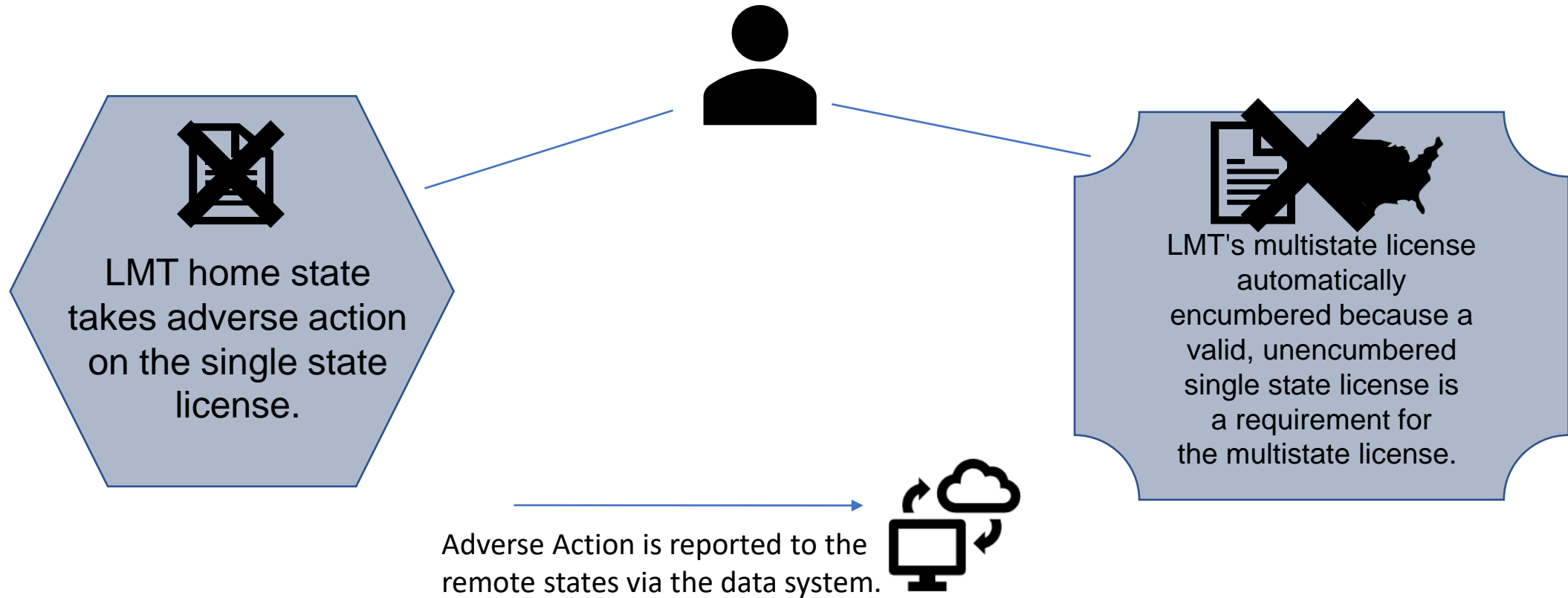


Article 4: Multistate License Requirements



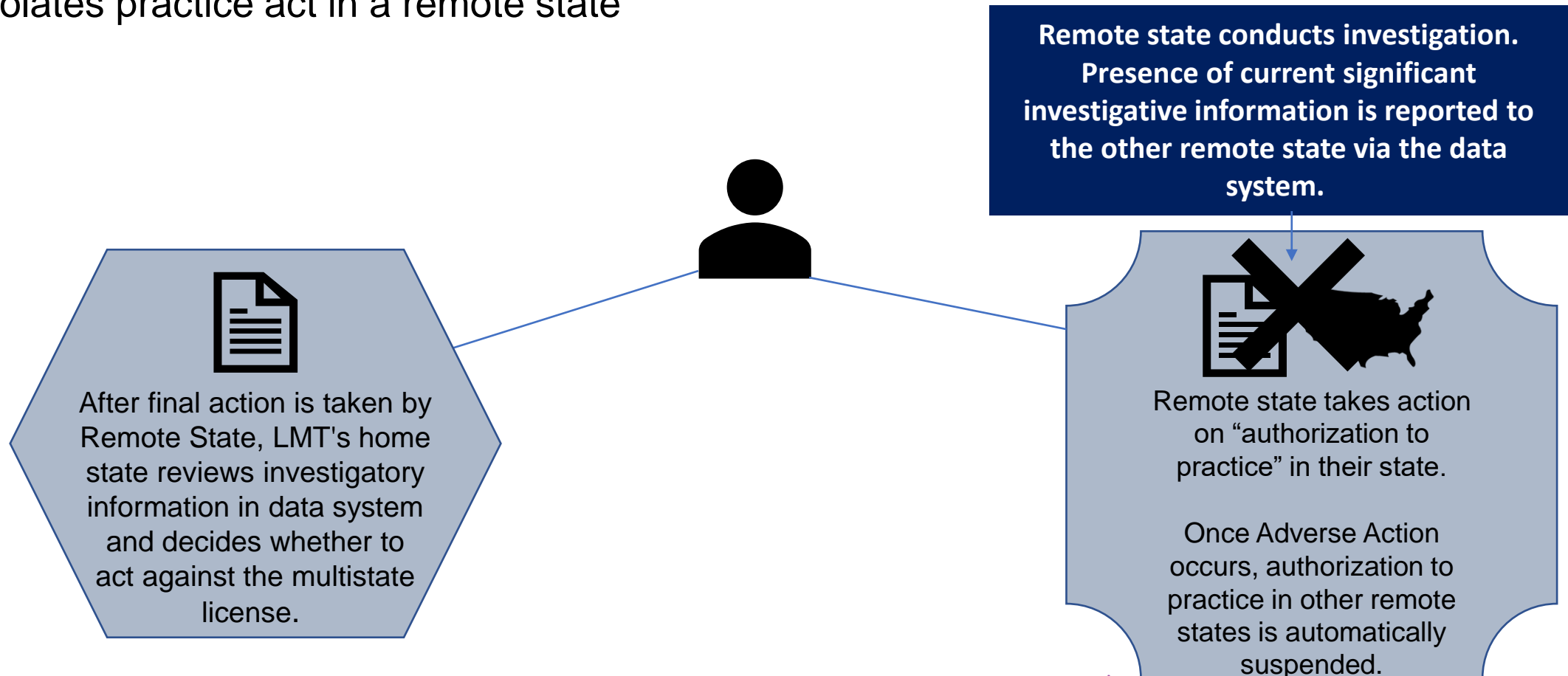
Article 6: Adverse Action

LMT violates practice act in home state.

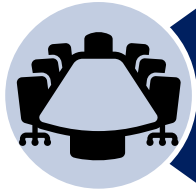


Article 6: Adverse Action

LMT violates practice act in a remote state

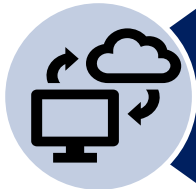


Summary of Other Articles



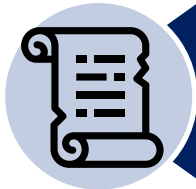
Section 8: Establishment of the Compact Commission

Member states must appoint 1 delegate and the delegate must be the primary administrative officer of the State Licensing Authority or their designee



Section 9: Data System

To function, the compact requires the Commission to develop, maintain and operate a data system containing licensure, Adverse Action and Current Significant Investigative Information on all licensees.



Section 10: Rulemaking

The compact gives the Commission the power to promulgate rules in order to effectively and efficiently implement and administer the purposes and provisions.



Summary of Other Articles



Section 11: Oversight, Dispute Resolution and Enforcement



Section 12: Effective Date, Withdrawal and Amendment

The compact shall come into effect and the commission established once the Compact legislation has been enacted by a seventh member state.



Section 13: Construction and Severability



Section 14: Binding Effect of Compact and Other Laws



What's Next?



Final Compact Language can be found at:
<https://massagecompact.org/>

Compact released to states for consideration
during 2023 legislative session

Individual state advocacy efforts



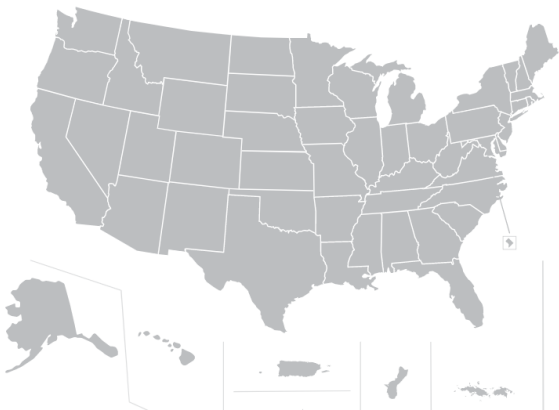
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COMPACT MAP

● Legislation Not Introduced ● Legislation Pending ● Legislation Enacted



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EDUCATIONAL RESOURCES

INTERSTATE MESSAGE COMPACT MODEL LEGISLATION

DOWNLOAD

IMPACT FACT SHEET

DOWNLOAD

SECTION BY SECTION REVIEW

DOWNLOAD

LETTER OF SUPPORT TEMPLATE

DOWNLOAD

ABOUT

The Council of State Governments (CSG) is partnering with the Department of Defense (DoD) and the Federation of State Massage Therapy Boards (FSMTB) to support the mobility of licensed massage therapists through the development of a new interstate compact. This additional licensing pathway will create reciprocity among participant states and reduce the barriers to license portability.



CURRENT STATUS

The Interstate Massage Compact has been finalized and is available for enactment.

The following language must be enacted into law by a state to officially join the Interstate Massage Compact.

No substantive changes should be made to the model language. Any substantive changes may jeopardize the enacting state's participation in the Compact.

The Council of State Governments National Center for Interstate Compacts reviews state compact legislation to ensure consistency with the model language.

A copy of the legislation is available below:



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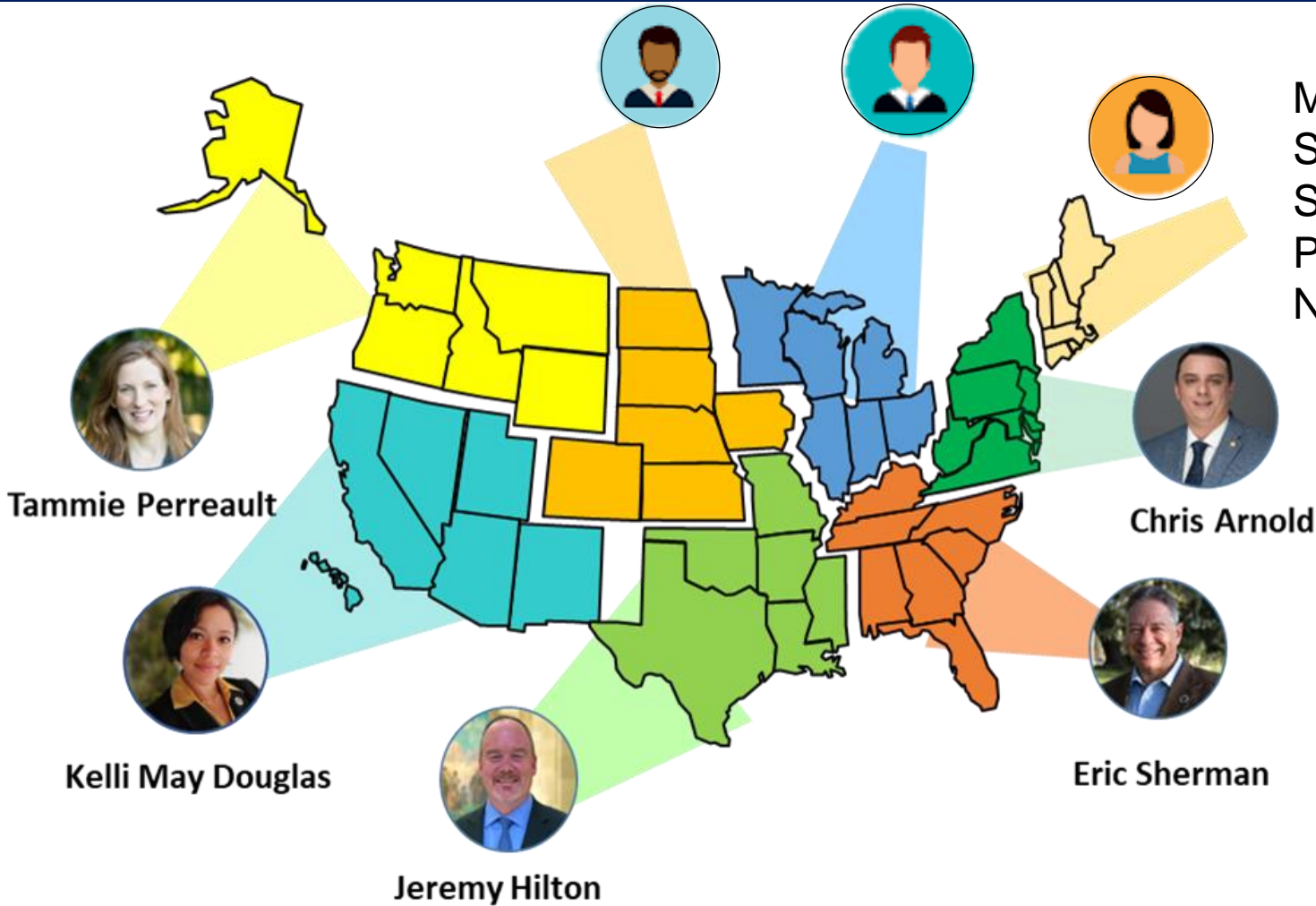


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How Can Massage Therapy Boards Get Involved?



Defense State Liaison Office (DSLO)



Mid-Atlantic: christopher.r.arnold18.civ@mail.mil
Southeast: eric.s.sherman2.civ@mail.mil
South-Central: jeremy.l.hilton.civ@mail.mil
Pacific Southwest: kelli.m.douglas.civ@mail.mil
Northwest: tammie.l.perreault.civ@mail.mil



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Ongoing updates: massagecompact.org



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Questions?

